

**Fusion for Innovation** creates a multicultural, multigenerational and multi-expertise platform for innovation and renewal among NGOs from 6 countries: Romania, Hungary, Netherlands, Croatia, Latvia and France. We are all engaged in non-formal learning for adults, experienced in working with specific methods and diverse target groups. We developed our methods through many years of adult education, youth work and social-cultural work. In this project our methods are shared, tested, improved and integrated with other methods in the partner countries.

### Aims:

- to learn at organizational, learners' and experts' level
- to improve key competences of participants
- to create space innovation, fusion and advanced cooperation

### Themes:

- outdoor as learning environment
- volunteering reframed in the 21st century
- coaching techniques to facilitate learning and initiatives

6 workshops are designed to share, create, test and improve techniques and methods and to develop new skills, attitudes and knowledge of adult learners. Each workshop is hosted in a different partner country. The workshops are followed by integration of the methods into the field activities of the partner NGOs, adapted, redesigned and tested in a way that serves long-term organizational, staff and adult learner development.

### For whom is this project:

- staff and volunteers of Egysesek Youth Association
- participants of our previous projects who want to get involved in Egysesek activities as volunteers
- staff and volunteers of our network in Hungary



## Workshops

### Winter Workshops for Growth

1<sup>st</sup> – 7<sup>th</sup> February 2014,  
Syncro, Croatia

Syncro organises a workshop about winter outdoor activities for growth, explicit personal development through adventure – individual gets specific knowledge, necessary skills, creates attitude and decides on the area of development, methods added by Survive the Idea.



### Voluntary camps for Social and Cultural Inclusion

20<sup>th</sup> – 26<sup>th</sup> March 2014,  
Synergy Romania, Romania

Synergy Romania organizes a workshop on volunteer work camps, intercultural and intergenerational learning methods added by the experts from Solidarites Jeunesses.



## Outdoor Learning expanded by Coaching

27<sup>th</sup> – 3<sup>rd</sup> July 2014

Survive the Idea, Latvia

Survive the Idea organises a workshop on a new outdoor approach, focused on the awareness of learning and the increase of the learning perspective of highly challenging outdoor adventure activities, using coaching techniques in the debriefing phases of the programs, methods added by Syncro.



## Media in and for Volunteering

27<sup>th</sup> – 4<sup>th</sup> October 2014,

Solidarites Jeunesses, France

Solidarites Jeunesses organises a workshop on new media as a tool for volunteering, branding, campaigns for volunteering, creativity and promotion, methods added by Synergy Romania.



## Contemporary Dance and Performance Techniques in Community Work

10<sup>th</sup> – 16<sup>th</sup> October 2014,  
Olde Vechte, The Netherlands

Olde Vechte organises a workshop on beginner level contemporary dance and performance-creation, combined with action-based coaching, video- and team coaching to facilitate groupwork in performance creation, methods added by Egyesek.



## Practicing Coaching

19<sup>th</sup> – 25<sup>th</sup> October 2014,  
Egyesek, Hungary

Egyesek organises a workshop for basic coaching skills and techniques in different aspects of coaching, such as self-coaching, coaching one to one, small teams and groups, methods added by Olde Vechte.



## Consider this:

When applying, please consider that this project is **MORE** than simply taking part in an activity abroad. Participation includes preparation and follow-up with Egyesek, actively using what you learned, as well as being active in the workshop itself. You choose a workshop that is new, inspiring and relevant for you and your non-formal learning activities. When you come back, you start using and testing what you learned, freshen up your activities and share your results. This part is essential in your learning and in the project.

## Practicals:

Each workshop has its own specific information and requirements, which is published a **few months beforehand, for each workshop separately**, this is where you can find the details about travel, program, schedule, what to bring with you, etc.

Travel and participation costs are covered by Egyesek. 100% of your travel costs is reimbursed when you keep your costs within the limit, given for each workshop separately, and fulfill the requirements below.

### What participants commit to:

- active participation in the workshop for its full time and all its activities (including arrival on time and departure after the end of the program)
- choosing 1 methodological element from what they learned at the workshop, adapting it to actual activities you do with Egyesek or with your organization, testing it and sharing the results with Egyesek and the project partners.
- fulfilling all administrative and practical requirements of Egyesek and the host organization:



This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

- online preparation via e-mails and skype
  - contract with Egyesek before you leave
  - filling in an application form and learning needs survey on registration
  - filling in the workshop evaluation forms (on spot) and the follow-up form during follow-up in Hungary
  - submitting all your original travel documents (invoice = áfás számla, jegyek, beszállókártyák) and the certificate of participation to Egyesek at the 1<sup>st</sup> follow-up meeting.
  - taking part in 2 follow-up meetings in person and minimum 1 activity related to dissemination
- giving visibility to the project, sharing your experience and learning outcomes
- on the project facebook group and the Egyesek website
  - in your organisations
  - your informal circles and social media

**Are you interested?  
Do you have a question?  
Do you want to register?**

**contact:**

**Krisztina Gyóry**

**gyory.krisztina@gmail.com**

**Go for it NOW!**



This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.



SYNERGY ROMANIA



SYNCRO

Izdzīvo Ideju  
/piedzīvojumu organizācija



*This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.*